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Environmental Policy

As a company we realise that the earth's natural resources are limited, and that the environment has a right to be protected. The company has a responsibility to achieve all legal requirements regarding the release of effluents, waste materials and air borne products from its operations.

The company and its employees are committed to ensure that any environmental issues are considered. In the pursuit of these intentions, we are committed to the implementation of all environment legislation.(Local, National, and international)

We will co-operate with our customers and suppliers as appropriate to help them reduce their impact on the environment.

The **Managing Director** is ultimate responsible for ensuring our Environmental policy is adhered to and for promoting environmental awareness throughout the company.

All employees have day to day responsibility for ensuring environmental policy is put into practice in their relevant areas.

Training to support the policies will be carried out to all personnel involved.

All employees regardless of their role are expected to:

- Minimise the generation of waste
- Minimise the consumption of energy
- Reduce the discharge of any effluent
- Optimise the use of resource materials and services
- Purchase all the materials, goods, and services in an environmentally responsible manner
- Reduce carbon prints at every possible opportunity
- Minimise any aspect of environmental risk

Waste disposal and transportation will be carried out responsibly using approved Contractors in accordance with statutory and regulatory requirements.

The business will ensure, so far as is reasonably practicable, that all accidents and incidents are reported internally and, where appropriate, to the enforcing authority. In addition, all accidents and dangerous occurrences will be investigated, and reasonable measures will be put in place to prevent recurrence.

All accidents related to environmental and dangerous occurrences must be reported to Gillian Lord (General Manager) immediately. Details of the incident will be recorded in the accident book, which is located in the office. The Managing Director is responsible for undertaking investigations following accidents and dangerous occurrences and for acting on investigation findings to prevent recurrence.

The company will review all its environmental issues twice yearly during the management review meetings.



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