

Environmental Policy

As a manufacturing company, Lyndhurst Precision Engineering realises that the earth's natural resources are limited, and that the environment has a right to be protected. We recognise the important link between the UN's Sustainable Development Goals, and the associated health and environmental impacts on our society, now and in the future from climate change. To help mitigate this risk, Lyndhurst will endeavour to continually improve our environmental performance, by maintaining compliance with relevant legislation and procedures and work towards the best interests of our stakeholders, demonstrating the capabilities of the company to be environmentally responsible. We aim to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all; provide sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all; Ensure sustainable resource use and climate protection.

The company and its employees are committed to the protection of the environment and pollution prevention. In the pursuit of these intentions, we are committed to meet all relevant environmental legislation, regulations and requirements. (local, national and international).

We will co-operate with our customers and suppliers as appropriate to help them reduce their impact on the environment. Lyndhurst will flow down its own policy if any supplier or sub-contractor do not hold their own environmental policy.

The **Managing Director** is ultimately responsible for ensuring our Environmental Policy is adhered to and is responsible for aiding in implementing new initiatives within the company amongst employees and customers.

Department Managers are responsible for implementing environmental policies, best practices and procedures within their areas of responsibility and to maintain environmental consciousness within their teams through regular training refreshers during toolbox talks. They are encouraged to identify and report any known or potential problems and to recommend related solutions.

It is the duty of all **Employees** to act reasonably and responsibly when considering recycling and energy consumption within the workplace. All employees should work cooperatively with our environmental operational objectives and our environmental manual to address and reduce our environmental impact.

All employees regardless of their role are expected to:

- Minimise the generation of waste
- Minimise the consumption of energy
- Reduce the discharge of any effluent
- Optimise the use of resource materials and services
- Purchase all materials, goods, and services in an environmentally responsible manner
- Reduce carbon prints at every possible opportunity



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- Minimise any aspect of environmental risk
- Encourage sustainable resource use within the workplace
- Implement sustainable manufacturing practices wherever possible.
- Continually improve upon Environmental Objectives.

Waste disposal and transportation will be carried out responsibly using licensed Contractors in accordance with statutory and regulatory requirements.

An Environmental Management System (EMS) has been established to meet the requirements of BS EN ISO 14001:2015. To ensure the EMS is well maintained, Management Review meetings will be held at regular intervals. Measurable objectives will be set and assessed at these Management Review meetings. We intend to relay all environmental objectives to all member of staff via regular communication sessions.

It is also company policy for all employees to demonstrate full commitment to the environmental procedures and objectives. To encourage this, access to the environmental manual is available through the Quality Manager.

All emergencies and risks have been outlined in the business continuity plan (LD70). All authorities have been outlined within individual procedures and documents.

Signed Mark Marriner Mark Marriner (Managing Director)
Date 11-4-25