

## OCCUPATIONAL HEALTH & SAFETY POLICY

Lyndhurst Precision Engineering Limited is committed to achieving the highest performance in Workplace health and safety with the aim of creating and maintaining a safe and healthy working environment throughout its businesses.

In order to support this policy, Lyndhurst Precision Engineering Limited will:

- Comply with all applicable laws, regulations and standards. Adopt and apply standards that reflect the Company's commitment to best practice in health and safety, including mental health and fatigue
- Involve employees in the improvement of workplace health and safety performance by consulting with them in the development of safe work procedures and the implementation of safety programs.
- Provide and commit to ongoing training.
- Provide adequate protective equipment.
- Manage risk by implementing management systems to identify, assess, monitor and control hazards and by reviewing performance.
- Ensure employees, contractors and visitors comply with and understand their obligations in respect of this policy and relative legislation.
- Provide and encourage rehabilitation for injured or ill employees through established post injury management procedures.
- Ensure no task will be undertaken if health and safety standards are compromised.
- Establish Occupational Health and Safety objectives, together with associated strategies and responsibilities, through consultation processes and regularly reviewed for effectiveness.

Managing Director *M. Main*

Date *14-3-24*